



## Register now for our Upcoming Leadership Series:

### Advanced Leadership Series

The focus of the Advanced Leadership Series is to address the leadership development needs of high potential leaders. Success Labs worked with a variety of industry leaders to develop a competency based program designed to fast track high potential leaders to the next level. This program focuses on a combination of coaching and next level leadership skills including: advanced critical coaching skills, teamwork, influence, innovation management and strategic competencies.

#### **Ideal Candidate:**

Seasoned High Potential Manager being groomed for an Executive position in the future

Start Dates (runs for 6 consecutive Thursdays)

**March 20, 2008**

**September 18, 2008**

### Advanced Leadership Series for Technical Types

The focus of the specialized Technical Leadership Series is addressing the leadership development needs of high potential technical leaders. Success Labs worked with Albemarle, Shaw Corporation, Jacobs Engineering, PCS Nitrogen and Honeywell to develop a competency based program designed for technical types in leadership roles in the construction, contracting, manufacturing, and petrochemical industries. This program focuses on a combination of people coaching and next level leadership skills including: advanced critical coaching skills, teamwork, influence, innovation management and strategic competencies.

#### **Ideal Candidate:**

Seasoned high potential manager being groomed for an executive position in the future

Start Dates

**January 31, 2008** (runs for 6 consecutive Thursdays)

**June 18, 2008** (runs on 6 consecutive Wednesdays)

## **Leadership Coaching Series**

This series is ideal for your key team players especially middle managers. The Leadership Coaching Series uses a competency based development process (including 360° feedback). That means we work with people on the core skills and competencies most associated with successful leadership including: communication, coaching skills, influence, teamwork, and creativity. No other program is designed to provide the kind of personal insight, team experiences and personal coaching necessary to develop leaders for today and tomorrow.

### **Ideal Candidate:**

Experienced Middle Manager wanting to take their leadership skills to the next level

Start Dates (each class runs for 5 consecutive Wednesdays)

**February 13, 2008**

**April 9, 2008**

**August 27, 2008**

**October 15, 2008**

## **Management Incubator**

The Management Incubator is a development program for emerging leaders in your organization ---both new managers and employees being considered for promotion to management. Through competency based leadership assessments, experiential learning, individual coaching and development planning, the Management Incubator gives participants reliable information about their leadership style and potential challenges, strengths and weaknesses as emerging leaders in your organization.

### **Ideal Candidate:**

Successful individual contributors recently promoted or being considered for promotion to management

Start Dates (each class runs for 4 consecutive Tuesdays plus a project day)

**February 26, 2008**

**April 15, 2008**

**September 23, 2008**

**October 28, 2008**